

EqIA Screening Record **[FINAL]**

Service: Dorset Travel – Environment & Economy

Officers involved in the EqIA screening: Joseph Rose / Andy Shaw / Gordon Sneddon

What are you impact assessing?

Service

Significant change to service delivery (eg. an office move)

Strategy (Is it an existing or a new strategy?)

Policy (Is it an existing or a new policy?)

A large-scale project

Q1 – What is the title of your service, strategy, policy or project?

Public & Schools Transport Review

Q2 – Who does/will it have an impact on – e.g. public, visitors, staff, members and partners?

The implementation of this project will involve changes to the provision of passenger transport services in Dorset. There will be a reduction of traditional scheduled bus services with a greater focus on interurban routes, open schools services and community transport solutions.

The project will impact public and schools transport users. This may include DCC staff, the public, elected officials along-with users and staff of various partner organisations.

Q3 – Does or could the service, strategy, policy or project have a negative impact on people when you consider the equality strands below?

Protected characteristic	Negative Impact	No Impact	Positive Impact	Don't Know
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Economic disadvantage	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender re-assignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rural isolation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Holistic Transport Review

Q4 – Has research or consultation data, broken down by equality strand informed this service, strategy, policy or project?

Protected characteristic	Yes	No	Don't Know
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Economic disadvantage	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender re-assignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rural isolation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If your answers to questions three and four are mostly 'negative', 'no' or 'don't know', you need to do a full EqIA – Full EqIA Required

If your answers to questions three and four are mostly 'positive / no impact' or 'yes' forward this screening record to your lead equalities officer for approval.

Q5 – Proportionately, does the workforce affected have a higher percentage of staff with any of the following protected characteristics when compared with the profile of the total workforce?

Protected characteristic	Yes	No	Don't Know
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Economic disadvantage	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender re-assignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Rural isolation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

If you have answered 'yes' or 'don't know' in your responses to question five above, you need to do a full EqIA – Full EqIA Required

Holistic Transport Review

If your answers to question five are 'No', forward this screening record to your HR Business Partner for approval.

Screening approved by: E&E Equality & Diversity Group

Date: 14th October 2016.

